

This FLSA collective action settlement (“Settlement”) is a product of an arm’s-length negotiation between the Parties. The Parties respectfully submit that (1) the Settlement resolves a bona fide dispute over FLSA provisions and (2) its terms are fair and reasonable. For these reasons, the Court should grant the joint motion, hold a fairness hearing and approve the Settlement.

Respectfully submitted,

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CERTIFICATE OF SERVICE

I hereby certify that on November 30, 2011, a copy of the foregoing was filed electronically with the Clerk of the Court using the CM/ECF system, which will send notification of such filing to the following:

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